



AECI Response to TEEU Propaganda Letter November 2013

It must be very confusing and frustrating for the vast majority of those in the Electrical Contracting Industry to understand the erroneous propaganda being distributed by the TEEU to their members.

After the Highest Court in the land (The Supreme Court) declaring unambiguously that the REA (Registered Employment Agreement) is unconstitutional and now no longer exists, the TEEU write to their members and whoever might listen, to wrongly inform them that an Agreement still stands and that Electrical Contractors should adhere to it.

The TEEU have now invented a new term called "The National Collective Agreement", which they state was "in existence for 65 years prior to being registered in 1990", however, out of courtesy, a search was conducted with various departments, including the Labour Court and no record or knowledge of a "National Collective Agreement", exists.

The AECI have confirmed to the TEEU on numerous occasions (in writing and verbally) that there is absolutely "No Agreement" between the AECI and the TEEU.

The TEEU continue to use **aggressive** tactics by threatening Electrical Contractors that they (TEEU) will "bring them down" if they do not obey the TEEU desires and dreams.

Although it was not necessary to seek Legal Advice on this matter (Supreme Court being Supreme), the AECI sought legal advice from an "Employment Law Senior Council", the advice / response is up on our website for all to see (especially the TEEU) and in no uncertain terms, clarifies the decision of the Supreme Court. (May 2013).

The TEEU continue to try and discredit or blacken the Electrical Contracting Employers, in the eyes of their Employees, without fully appreciating, (in the majority of cases), the close relationships between Employers and Employees.

The AECI suggest that, the TEEU should desist from the bullying and harassment of both, their members and Electrical Contracting Employers, particularly when they are aware of the fact, that they have no "Legal Standing" to back up any of their threats.

We again confirm as follows:

- 1. You can, by mutual agreement change the "Terms and Conditions" of Employment, of your Employees.**
- 2. For New Employees after the 9th May 2013 "Terms and Conditions" are those determined by the Employer.**

Chris Lundy 29th November 2013

